

**Special Called Council Meeting  
November 11, 1998  
7:00P.M. Community Center**

The City of Sugar Hill held a Special Called Council Meeting on November 11, 1998 at 7:00P.M. in the Community Center. The meeting was advertised on the boards at the corner of Peachtree Industrial Blvd. and Alton Tucker Blvd. and at Nelson Brogdon Blvd. and Peachtree Industrial Blvd. Notices were placed on the doors of City Hall and the Community Center. Notices were also sent to the local newspapers.

Those present at the meeting were Mayor Roberta Crabb, Mayor Pro-Tem Steve Bailey, Council Members Reuben Davis, Michael Mosley, and Gary Pirkle, City Manager Warren Nevad, Assistant City Manager Scott Payne, City Attorney Lee Thompson, City Clerk Shirley Gibbs, employees, registered guests and members of the media.

Mayor Crabb called the meeting to order at 7:00P.M.

Mayor Pro-Tem Bailey made a motion to go into Executive Session to discuss Personnel Matters, second made by Council Member Pirkle. Motion passed unanimously 4-0. Time approximately 7:05P.M.

Meeting reconvened at approximately 9:30 P.M.

The following action took place out of the Executive Session:

City Manager Warren Nevad stated it had been a great pleasure serving the citizens of Sugar Hill for the last four years. He felt with new people on board, they needed new blood in the City and he was asking the Council to accept his resignation, with a consulting arrangement of six months. There were some projects that needed to be completed and he was glad to have had the opportunity to be City Manager but he asked them to accept his resignation.

Mayor Pro-Tem Bailey made the motion to accept Mr. Nevad's resignation, Council Member Mosley made the second. Motion passed 3-1. Council Member Davis was opposed.

**NEW BUSINESS:**

**G: AND H: CITY CODE, PART 2, CHAPTER 2-AMENDMENT TO ARTICLE 3:  
CITY CODE, PART 2, CHAPTER 2-DIVISION 3:**

Mayor Pro-Tem Bailey stated he had passed out information pertaining to city code amendments for 2-102, 2-114, and 2-115. The first one pertained to section 2-102. He proposed the following changes: That section 2-102 of the code of the City of Sugar Hill, Georgia, 1985 is hereby amended by deleting the following words from said section, to wit: "A vote to remove the city clerk shall require an affirmative vote of four-fifths (4/5) of the entire council for passage. If the city council votes to remove the city clerk from office, the city clerk shall be notified in writing of such determination at least ten (10) days excluding weekends, in advance of the date of such removal, except that the city council may take any and all authority away from the city clerk, provided the city clerk receives compensation for a period of at least ninety (90) days following such notice of removal." and by substituting the following words therefor, to wit: "If the city council votes to remove the city clerk from office, the city clerk shall be notified in writing of such determination at least ten (10) days excluding weekends, in advance of the date of such removal, except that the city council may take any and all authority away from the city clerk provided the city clerk receives compensation for a period of at least thirty (30) days following such notice of removal." Mayor Pro-Tem Bailey made the motion to adopt the changes to section 2-102. Council Member Mosley made the second to the motion. Motion passed unanimously 4-0.

The second change pertained to section 2-114. That section 2-114 of the Code of the City of Sugar Hill, Georgia, 1985 is hereby amended by deleting the following words from said section, to wit: "A vote to remove the city manager shall require an affirmative vote of four-fifths (4/5) of the entire council for passage. If the city council votes to remove the city manager from office, the city manager shall be notified in writing at least ten (10) days, excluding weekends, in advance of the date of such removal, except that

**Special Called Council Meeting**

**November 11, 1998**

**7:00P.M. Community Center**

the city council may take any and all authority away from the city manager provided the city manager receives compensation for a period of at least ninety (90) days following such notice of removal.” Instead the following should be used: and by substituting the following words therefor, to wit: “If the city council votes to remove the city manager from office, the city manager shall be notified in writing of such determination at least ten (10) days, excluding weekends, in advance of the date of such removal, except that the city council may take any and all authority away from the city manager, provided the city manager receives compensation for a period of at least thirty (30) days following such notice of removal.”

Mayor Pro-Tem Bailey made the motion to amend city code section 2-114 with those changes. Council Member Mosley made the second to the motion. Motion passed unanimously 4-0.

The third change pertained to city code section 2-115. That section 2-115 of the code of the City of Sugar Hill, Georgia, 1985 is hereby amended by deleting the entire section, to wit: “The city manager shall be compensated in such amount and in such manner as the council shall from time to time authorize and approve, including such fringe benefits that may be included therein; provided, however, that the council may not reduce the compensation to a person serving as city manager, after the appointment of such person, without the prior written consent of such person.”

Mayor Pro-Tem Bailey made the motion to delete section 2-115 from the city code. Council Member Mosley made the second to the motion. Motion passed unanimously 4-0.

Mayor Pro-Tem Bailey stated there were some housekeeping measures that needed to be taken care of in response to City Manager Nevad’s resignation. He made a motion to appoint Assistant City Manager Scott Payne as the acting City Manager, second to the motion made by Council Member Pirkle. Motion passed unanimously 4-0.

Mayor Pro-Tem Bailey made a motion to instruct the City Attorney to work with Mr. Nevad in drawing up and finalizing documentation of the consulting contract. Council Member Pirkle made the second to the motion. Motion passed unanimously 4-0.

Mayor Pro-Tem Bailey made a motion to instruct the city clerk to advertise for a replacement city manager, to advertise in all known legal organs and publications that would appeal to such applicants on the local, state and national level. Council Member Pirkle made the second to the motion. Motion passed unanimously 4-0.

The last item that needed to be taken care of was check signatures. Mayor Pro-Tem Bailey made the motion to have at least one elected official and one appointed official to sign all checks. This means it would be the Mayor, Mayor Pro-Tem, Acting City Manager or the Director of Finance signing all checks drawn on City of Sugar Hill Accounts. Council Member Mosley made the second to the motion. Motion passed unanimously 4-0.

**CITY CLERK’S REPORT:** City Clerk Gibbs had nothing to report.

**CITY MANAGER’S REPORT:** Mr. Nevad stated he was thankful for the opportunity to work as city manager for Sugar Hill, he was eager to help with the transition. It had been a pleasure to work with the Mayor and all the Council Members.

**COUNCIL REPORTS:**

**Mayor Crabb** stated it had been a very busy October at the park. BMX races were being held weekly. Recreation was a number one priority for the 1999 budget because it is a much-needed thing for the city. She urged everyone to attend the budget workshop on November 17, 1998 at 7:00P.M. It was suggested this be a called council meeting since the consulting contract with Mr. Nevad had to be taken care of.

**Special Called Council Meeting  
November 11, 1998**

**7:00P.M. Community Center**

Mayor Pro-Tem Bailey made a motion to have a special called meeting on November 17, with the single item of business, other than the budget workshop, being the consulting contract with Mr. Nevad. Council Member Pirkle made the second to the motion. Motion passed unanimously 4-0.

**Council Member Pirkle** thanked Mr. Nevad for his service to the city.

**Council Member Mosley** also thanked Mr. Nevad for his service to the city. He asked that everyone remember the Tolbert family. Services for Grant Tolbert had taken place on the morning of November 11<sup>th</sup>.

**Mayor Pro-Tem Bailey** had nothing to report.

**Council Member Davis** also thanked Mr. Nevad for his service to the city.

Mayor Pro-Tem Bailey made a motion to adjourn the meeting, Council Member Mosley made the second. Motion passed unanimously 4-0.

Meeting adjourned approximately 10:30P.M.